

Diversity data

The Legal Services Act 2007 specifies a regulatory objective to encourage a strong, independent, diverse and effective legal profession within firms that supply reserved legal services such as probate.

The collecting, reporting and publishing of this diversity data is a requirement under the Probate Regulations. All individuals in the firm completed the survey on 19 April 2021. The survey indicates that the individuals at Hawley and Company cover a wide age range and originate from different socio-economic backgrounds. Two individuals in the firm have caring responsibilities. Five individuals are female and one is male.

Specific survey findings were as follows:

Professions:

One ICAEW Chartered Accountant
Two other Chartered Accountants
One other profession manager
Two direct support staff

Age:

The firm's age range is between 25 and 64

Gender:

There is one male and five females within the firm

Disability:

No one considers themselves to be disabled

Ethnic group:

All members of staff are white British

Socio-economic background:

Two attended university
Four attended state school
One was the first of their family to attend university
One was not the first of their family to attend university

Social mobility:

Two staff have qualifications at degree level
One member of staff has vocational qualifications
Two members of staff have qualifications below A Level
One member of staff has other qualifications

Caring responsibilities:

Two members of staff have caring responsibilities